

IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE WESTERN DISTRICT OF PENNSYLVANIA

IN RE:

DEBTOR'S NAME	:	Case No. CASE NO-TPA
<i>Debtor(s)</i>	:	Chapter 7/11/13
	:	
MOVANT'S NAME	:	
<i>Movant,</i>	:	
	:	
v.	:	Related to Document No. DOC#
	:	
NO RESPONDENT	:	

**ORDER EMPLOYING PROFESSIONAL FOR (choose DEBTOR or TRUSTEE)**

***AND NOW***, this ***DATE*** day of ***MONTH, 20YEAR***, upon consideration of the ***Motion for Approval of (insert specific pleading name)***, it is ***ORDERED, ADJUDGED and DECREED*** as follows:

(1) ***(Name & address of professional)*** is/are hereby appointed, as of the date of filing the ***Motion***, as ***(profession)*** for (choose Debtor or Trustee) in this bankruptcy proceeding pursuant to the terms ***(include compensation terms here)*** described in the Fee Agreement attached to the above referenced ***Motion*** for the reasons set forth in the ***Motion***.

(2) Professional persons or entities performing services in the above case are advised that approval of fees for professional services will be based not only on the amount involved and the results accomplished, but other factors as well, including: the time and labor reasonably required by the Professional to perform, the novelty and difficulty of the issues presented, the skill requisite to perform the service properly, the preclusion of other employment due to acceptance of this case, the customary fee for similar services, the time limitations imposed by the client or the circumstances encountered while performing the services, the experience, reputation and ability of the Professional(s) involved, the undesirability of the case, the nature and length of the professional relationship with the client, and, awards in similar cases.

(3) Approval of any motion for appointment of a professional in which certain fees are requested for various identified professionals is not an agreement by the Court to allow such fees at the requested hourly rates, and is not a preapproval of compensation pursuant to *11 U.S.C. §328(a)*. Final compensation awarded only after notice and hearing, may be more or less than the requested hourly rates based on application of the above-mentioned factors in granting approval by Court Order. ***Any retainer paid to the Professional is unaffected by this Order and remains property of the Estate until further order of Court.***

(4) Notwithstanding anything to the contrary in the letter of engagement or agreement between Movant and the Professional, this ***Order*** does not authorize the Professional to retain or pay any outside counsel or other professional to assist the Professional in this matter unless such is done at no expense to Movant, directly or indirectly. Any other retention of, and payment to, an outside counsel or other professional is subject to prior approval of the Court.

(5) ***Movant shall serve the within Order on all interested parties and file a certificate of service.***

---

Thomas P. Agresti, Judge  
United States Bankruptcy Court