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# U.S. Trustee Program

Job Title: Trial Attorney (Bankruptcy)
Department: Department Of Justice
Agency: Justice, U.S. Trustee Program

Job Announcement Number: UT-14-1184995

SALARY RANGE: \$97,657.00 to \$157,100.00 / Per Year

OPEN PERIOD: Wednesday, August 13, 2014 to Wednesday, August 27, 2014

SERIES & GRADE: GS-0905-14/15

POSITION INFORMATION: Full Time - Excepted Service Permanent

PROMOTION POTENTIAL: 15

DUTY LOCATIONS: 10 vacancies in the following location(s):

Fresno, CA San Francisco, CA Louisville, KY Shreveport, LA New York, NY More Locations (5)

WHO MAY APPLY: US Citizens and Status Candidates

SECURITY CLEARANCE: Public Trust - Background Investigation

SUPERVISORY STATUS: No

JOB SUMMARY:

If you are interested in a challenging and rewarding career with access to a generous benefits package, consider the U.S. Trustee Program (USTP or Program) as your employer of choice.

The USTP is a litigating component of the Department of Justice with responsibility for overseeing nearly all bankruptcy cases filed in the United States—from chapters 7, 12, and 13 consumer cases to major chapter 11 business reorganizations. The Program's mission is to promote the integrity and efficiency of the bankruptcy system for the benefit of all stakeholders – debtors, creditors, and the public. USTP employees headquartered in Washington, DC, and in 93 field office locations across the country handle a wide range of administrative, regulatory, and enforcement matters. Of particular importance are the Program's efforts to address fraud and abuse by debtors, creditors, and others in the bankruptcy system by taking both formal and informal civil enforcement actions and making criminal referrals to U.S. Attorneys as appropriate.

The USTP places a high value on diversity of experience and cultural perspectives and encourages applications from all interested eligible candidates, including candidates from all ethnic and racial backgrounds, women, LGBT individuals, veterans, and individuals with disabilities.

#### TRAVEL REQUIRED

- Occasional Travel
- Travel may be required for training and other assignments.

# RELOCATION AUTHORIZED

No

KEY REQUIREMENTS

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- You must be a U.S. Citizen or National.
- You must complete a background investigation.
- Selective Service Registration is required, as applicable.
- This position may be subject to random drug testing.
- Selectee must complete a 2 year trial period and 1 year for Veterans.
- You will be subject to Financial Disclosure.

#### **DUTIES:**

If selected for this position, you will serve as a trial attorney in a field/regional office within the United States Trustee Program (USTP). You will assist in supervising the administration of cases and trustee in cases filed under chapters 7, 11, 12 and 13 of the bankruptcy Code. You will be required to review cases for bankruptcy fraud and abuse (both civil and criminal); oversee business reorganization filings, draft motions, pleadings, and briefs; and will be primarily responsible for the preparation, presentation and litigation of cases arising under the Bankruptcy Code. In connection with the representation of the United States Trustee, you will be responsible for all aspects of litigation, including factual investigation, legal research, preparation of pleadings and other documents, and trial of cases in the Bankruptcy Courts and the United States District Courts. You must also perform substantial non-litigation duties related to the supervision of trustees and the administration of cases.

# QUALIFICATIONS REQUIRED:

Interested parties must possess a Juris Doctorate degree and be an active member of the bar (any jurisdiction).

To qualify for the GS-14 you must possess the following:

- Juris Doctorate Degree
- Active membership of the bar with good standing in any jurisdiction.
- At least three year or more post JD experience in one of the following legal specialties: bankruptcy, litigation, appellate, commercial or business transactions.

To qualify for the GS-15 you must possess the following:

- Juris Doctorate Degree
- Active membership of the bar with good standing
- At least five years or more post JD experience in one of the following legal specialties: bankruptcy, litigation, appellate, commercial or business transaction.

Juris Doctorate is required.

# HOW YOU WILL BE EVALUATED:

Your resume and supporting documentation will be used to determine whether you meet the job qualifications listed on this announcement. If you are basically qualified for this job, your resume

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and supporting documentation will be compared to your responses on the online assessment questionnaire. If you rate yourself higher than is supported by your application materials, your responses may be adjusted and/or you may be excluded from consideration for this job. If you are found to be among the top candidates, you will be referred to the selecting official for employment consideration.

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of Justice considers veterans' preference eligibility as a positive factor in attorney hiring. Applicants eligible for veterans' preference must include that information in their cover letter or resume and attach supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty and other supporting documentation) to their submissions. Although the "point" system is not used, per se, applicants eligible to claim 10-point preference must submit Standard Form (SF) 15, Application for 10-Point Veteran Preference, and submit the supporting documentation required for the specific type of preference claimed (visit the OPM website, www.opm.gov/forms/pdf\_fill/SF15.pdf for a copy of SF 15, which lists the types of 10-point preferences and the required supporting document(s). Applicants should note that SF 15 requires supporting documentation associated with service-connected disabilities or receipt of nonservice-connected disability pensions to be dated 1991 or later except in the case of service members submitting official statements or retirement orders from a branch of the Armed Forces showing that his or her retirement was due to a permanent service-connected disability or that he/she was transferred to the permanent disability retired list (the statement or retirement orders must indicate that the disability is 10% or more).

#### **BENEFITS:**

The Department of Justice offers a comprehensive benefits package that includes, in part, paid vacation; sick leave; holidays; telework; life insurance; health benefits; and participation in the Federal Employees Retirement System. This link provides an overview of the benefits currently offered to Federal employees: http://www.usajobs.gov/EI/benefits.asp#icc.

# OTHER INFORMATION:

# Suitability:

It is the policy of the Department to achieve a drug-free workplace and persons selected for employment will be required to pass a drug test which screens for illegal drug use prior to final appointment. Employment is also contingent upon the completion and satisfactory adjudication of a background investigation.

Selective Service: If you are a male applicant born after December 31, 1959, you must certify that you have registered with the Selective Service System, or are exempt from having to do so under the Selective Service Law. See <a href="http://www.sss.gov/">http://www.sss.gov/</a>.

#### **EEO Statement:**

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

# Reasonable Accommodation Statement:

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

The Department of Justice cannot control further dissemination and/or posting of information contained in this vacancy announcement. Such posting and/or dissemination is not an endorsement by the Department of the organization or group disseminating and/or posting the information.

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#### HOW TO APPLY:

To apply for this position, you must complete the occupational questionnaire and submit the documentation specified in the Required Documents section below.

The complete Application Package must be submitted by 11:59 PM (EST) on Wednesday, August 27, 2014. to receive consideration.

- \* To begin, click Apply Online to create a USAJOBS account or log in to your existing account. Follow the prompts to select your USAJOBS resume and/or other supporting documents and complete the occupational questionnaire.
- \* Click the Submit My Answers button to submit your application package.
- \* It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date.
- \* To verify your application is complete, log into your USAJOBS account, <a href="https://my.usajobs.gov/Account/Login">https://my.usajobs.gov/Account/Login</a>, select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process.
- \* To return to an incomplete application, log into your USAJOBS account and click Update Application in the vacancy announcement. You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.

### REQUIRED DOCUMENTS:

- Resume showing relevant experience (cover letter desirable).
- Veteran preference documentation, if applicable.
- An unofficial Law transcript (Note: If you are selected for this position, official transcript(s) will be required prior to your first day.)
- Current bar certification
- Performance Appraisal is required for current and former Federal Employees.

Please Note: All of the following must be received in our office by 11:59 PM EST (Eastern Standard Time) on the closing date of this announcement. If we do not receive all required information by the closing date, your application will not be considered.

# Submitting Documents

You are encouraged to apply online. Applying online will allow you to review and track the status of your application. If you applied online and your application is complete, DO NOT fax the paper application (1203FX) as this will overwrite your prior online responses and may result in you being found ineligible.

To verify uploaded documents have been processed, please wait one hour to ensure they have cleared the virus scan. You can verify that your uploaded documents are attached to your application by checking the Details tab of your Application Manager account

https://applicationmanager.gov/ or this vacancy announcement. Your documents will display under the Details tab in the Document area.

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If you completed the occupational questionnaire online and are unable to upload supporting document(s), you may fax your supporting documents by following the procedures outlined below:

1. To fax your documents, you must use the following cover page <a href="http://staffing.opm.gov/pdf/usascover.pdf">http://staffing.opm.gov/pdf/usascover.pdf</a> and provide the required information. The Vacancy ID is 1184995

2. Fax your documents to 1-478-757-3144.

If you cannot complete the Application Package online, you may fax all of your materials. The complete application package must be submitted by 11:59 PM (EST) on Wednesday, August 27, 2014 to receive consideration. Keep a copy of your fax confirmation in the event verification is needed.

To complete the occupational questionnaire and submit via fax:

- 1. Click the following link to view and print the occupational questionnaire View Occupational Questionnaire
- 2. Print the 1203FX form, follow the instructions and provide your responses to the occupational questionnaire items http://www.opm.gov/forms/pdfimage/opm1203fx.pdf.
- 3. Fax the completed 1203FX form along with any supporting documents to 1-478-757-3144. Your 1203FX will serve as a cover page for your fax transmission.

Faxed documents will take 2-3 business days to process.

Faxed documents submitted with missing information will not be processed. The following will prevent your documents from being processed:

- -Not using the special cover page mentioned above.
- -Missing, incomplete, or invalid Vacancy Identification Number.
- -Missing or incomplete Social Security Number or name.

Note: If you have documents in your Application Manager account from a previous vacancy announcement they can be opened, copied and saved then reused as an upload file for this vacancy. Uploading your documents will speed the processing of your application for this announcement.

# **AGENCY CONTACT INFO:**

Velicia M. Jacobs

Phone: (202)616-1016 Fax: (202)616-1192

Email: VELICIA.M.JACOBS@USDOJ.GOV

Agency Information: United States Trustee Program Human Resources Division DOJ 441 G Street NW Suite 6150 Washington, DC

20530 Fax: (202)616-1192

# WHAT TO EXPECT NEXT:

Once the online questionnaire is received you will receive an acknowledgement email that your submission was successful. After a review of your complete application is made you will be notified of your rating and or referral to the hiring official. If further evaluation or interviews are required you will be contacted. After making a tentative job offer, we will conduct a suitability/security background investigation. We expect to make a final job offer within 80 days after the closing date of the announcement.

Additional Duty Location Info

10 vacancies in the following locations:

Fresno, CA

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San Francisco, CA Louisville, KY Shreveport, LA New York, NY Tulsa, OK Pittsburgh, PA Chattanooga, TN Roanoke, VA Milwaukee, WI

**Control Number: 377860100** 

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